

ANEXO I:

Basic Information on the FLA Program at the College of the Holy Cross

- 1. Housing.** The FLAs are housed right next to the campus in faculty apartments. The apartments are fully furnished, have kitchens, and come with linens and towels. There is also cable television and wifi in all the houses. Each FLA has their own bedroom but will share all common areas including the bathroom. Each apartment will house 2 or 3 FLAs.
- 2. Health Insurance.** The FLAs are covered with the same [healthcare coverage](#) given to the students. In addition, medical evacuation to their home countries is included. [Dental Insurance](#) is also available for FLAs to purchase.
- 3. Food.** The FLAs receive a meal plan for eating on campus. They also have kitchens and can cook at home. There are supermarkets close to campus.
- 4. Courses.** The FLAs must take 2 courses per semester at Holy Cross. This is a requirement of the J1 Cultural Exchange Visa. 1 of these 4 courses is a Pedagogical Workshop that teaches FLAs how to work within the US educational system and will be taken in the fall semester.
- 5. Stipend.** The FLAs will receive an annual stipend of around \$9,200 payable on the 15th and 30th of each month commencing August 30th and ending May 15th. FLAs are responsible for filing tax documents with the IRS in accordance with their particular tax treaty.
- 6. Visa.** FLAs come in on a J-1 Student Cultural Exchange Visa. FLAs are responsible for all costs relating to obtaining their visa. They are also responsible for their flights to and from the USA. However, the College can advance the FLA some of his/her salary if he/she needs help paying the air fare upfront. The loan will be paid back through a payroll deduction.
- 7. Office Space.** The FLAs share offices and have access to computers and printers in their offices and elsewhere on campus. They receive secretarial support for classroom supplies.
- 8. Library.** The FLAs have full borrowing privileges at our libraries.
- 9. Gym.** The FLAs have full access to the gymnasium and the swimming pool.
- 10. Dates of contract:** Mid-August 2025 (around Aug. 21) to May 15, 2026.