



European Commission
**DG Research &
Innovation**
**Open Innovation and
Open Science**
B-1049 Brussels
BELGIUM

University of León
Address Avda. Facultad, 24
City León
zip code E-24004
Spain

Date: 25th January 2019

Endorsement and commitment letter to implement the C&C principles

To whom it may concern,

We, the University of León, represented by Carlos G. Polanco de la Puente, Vice-Rector for Research, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution.

Kind regards,

Signature:

Vice-Rector for Research